



# DRYDEN

## Waterworks Manager

**HR-PW-2025-24**

The City of Dryden, located in the heart of Northwestern Ontario, is the second-largest city in the Kenora District. Located on Wabigoon Lake, Dryden is enveloped by the beauty of tranquil lakes, stunning views and the boreal forest. Dryden offers something for everyone; the perfect blend of opportunities to raise a family, grow a business, and build a life. It has the conveniences of an urban centre without losing its rural, neighbourly charm.

The City of Dryden is seeking a dedicated and experienced Waterworks Manager to oversee the operation of our water and wastewater treatment plants, as well as our distribution and collection systems, ensuring safe, sustainable, and efficient water services for our community. Under the direction of the Director of Public Works, the Waterworks Manager is responsible for the overall operation, maintenance and administration of municipal water treatment, distribution and wastewater collections systems. This role ensures regulatory compliance with Ontario's water and environmental standards and supervises a team of technical staff to deliver reliable and safe water services to the community.

Key responsibilities include developing and implementing operational plans, budgets, and capital projects to support infrastructure upgrades and system improvements, ensures compliance with Ontario's drinking water and environmental regulations and works closely with government agencies, generates and completes all mandatory reporting required by government agencies, prepares reports, analyses and performance metrics for council and regulatory bodies, coordinates emergency response for incidents impacting water quality, availability or wastewater management and engages with the public and addresses concerns regarding water quality and service delivery.

### **Position Requirements:**

- A Civil or Environmental Engineering Technology diploma or related field.
- Must hold valid Ontario Ministry of Environment (MOE) certifications including Class II Water Treatment, Class II Water Distribution, Class II Wastewater Collection and a minimum Class II Wastewater Treatment, with Class III preferred.
- Proven supervisory/management experience in the operation and maintenance of municipal water treatment and distribution systems and wastewater treatment and collection systems, with Overall Responsible Operator (ORO) experience.
- Demonstrated knowledge of the current Ontario legislation related to water and wastewater, including the Safe Drinking Water Act (SDWA).
- Knowledge of the Drinking Water Quality Management Standard (DWQMS).
- Proven experience in health and safety program delivery and management.
- Experience with Maintenance Management Systems, GIS, GPS, AutoCad and Asset Management considered an asset.
- Proven to possess an innovative focus on service delivery, commitment to continuous improvement and customer service.
- Strong communication, leadership and problem-solving abilities.
- Proficient with Microsoft Office suite.
- Must be available to provide leadership in emergency situations and the flexibility to operate outside normal business hours.
- Have and maintain a valid Class "G" driver's license.
- Must provide a clean criminal record check and driver's abstract at applicant's expense prior to start date.

This position is a non-union management position, forty (40) hours per week with a salary range of \$109,990.40 - \$120,993.60 based on qualifications, education and experience. The City of Dryden offers comprehensive employee health benefits and OMERS pension, find out more at the link below.

The posting will remain open until a successful candidate is identified.

Interested applicants are to submit a cover letter & resume outlining qualifications & experience through the City's online application, which can be found at:

<https://www.dryden.ca/careers/>

Personal Information is collected pursuant to the *Municipal Act, 2001*, and will be used for the purpose of determining eligibility for employment. Questions with respect to the collection of personal information should be addressed to the Freedom of Information and Privacy Coordinator, City of Dryden, 30 Van Horne Avenue, Dryden, ON P8N 2A7 or via telephone contact at (807) 223-1432.

The City of Dryden is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age. Accommodations of persons with disabilities are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance to the Director of Human Resources or designate.

We thank all applicants and advise that only those applicants selected for an interview will be contacted